

**Summary
SSAF Allocations – 2021**

Unit or organisation	Program or service	Summary of program or service	2020 Allocation	2021 Allocation
College of Business, Government and Law	Flinders Legal Centre - Free Legal Advice Clinic	Flinders Legal Centre will provide free accessible 'student-friendly' high-quality legal advice to Flinders University students. This will support students to navigate legal issues faced, assist them to continue their studies successfully, and improve retention more broadly. Access to legal advice is critical to university students, many who are confronting legal issues for the first time: e.g. engaging in the workforce, entering rental agreements and other contracts, confronting the legal consequences of their conduct, and developing their own enterprises. These issues are even more pressing due to Covid-19 impacts. We are seeking an increase in current funding to meet the costs of the service.	\$47,000	\$48,000
College of Business, Government and Law	Student mental health and wellbeing	Allocation for the College to use towards programs that have an emphasis on student mental health and wellbeing.	\$15,000	\$15,000
College of Nursing and Health Sciences	Student mental health and wellbeing	Allocation for the College to use towards programs focused on student mental health and wellbeing.	\$22,000	\$20,000
College of Science and Engineering	Student mental health and wellbeing	Allocation for the College to use towards programs focused on student mental health and wellbeing.	\$15,000	\$15,000
College of Humanities, Arts and Social Sciences	Student mental health and wellbeing	Allocation for the College to use towards programs focused on student mental health and wellbeing.	\$15,000	\$15,000
College of Education, Psychology and Social Work	Student mental health and wellbeing	Allocation for the College to use towards programs focused on student mental health and wellbeing.	\$22,000	\$20,000
College of Medicine and Public Health	Student mental health and wellbeing	Allocation for the College to use towards programs focused on student mental health and wellbeing.	\$15,000	\$15,000

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Flinders University Student Association (FUSA)	Student Engagement	<p>This continuing program is intended to increase and enhance the student experience, engagement and student representation and encompasses many activities and components including:</p> <ul style="list-style-type: none"> • O'Week: <ul style="list-style-type: none"> ○ Student Welcome, campus activation, introduction to services, for S1 & S2. This includes O'Week Student Ambassadors who partner with staff to craft a unique welcoming experience each year, and the O'Week graphic design elements. • Events, Projects & Activities for: <ul style="list-style-type: none"> ○ Student life & Campus Activation ○ Diversity promotion ○ Student wellbeing and care • Representation, including funding to implement the outcomes of the May 2020 review of the Student Representation Implementation Plan • FUSA Development Grants • Operational and salary expenses for FUSA/OSE. 	\$1,341,000	\$1,404,300
FUSA	Student Advocacy and Welfare	<p>The aims for Student Assist are the:</p> <ul style="list-style-type: none"> • Delivery of academic advocacy and financial counselling services seamlessly across on-line and face-to-face delivery. • Provision of Emergency Financial Assistance and welfare support. • Further development of partnerships with Community services and agencies such as Foodbank, Uniting Communities and others to improve holistic welfare support for Flinders Students. • Continue to ensure Student Assist staff are active stakeholders across the University on necessary committees, projects and continue to develop and maintain positive partnerships with Colleges and professional services at Flinders. 	\$415,000	\$374,000
FUSA	Student Communications and Media	<p>This program delivers effective communications and media support across FUSA/OSE programs including:</p> <ul style="list-style-type: none"> • Communication support and advice to Student Council • Graphic design and marketing for O'Week • Production of the student magazine - Empire Times • 2021 Student Diary • Be a Better Human campaign • Communications and student engagement support for all FUSA Programs including representation, clubs, advocacy, events, elections. 	\$182,000	\$136,500

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FUSA	Clubs and Societies (non-sporting)	<p>The Clubs and Societies Program will aim to:</p> <ul style="list-style-type: none"> • Support the growth and development of a thriving Clubs and academic Associations culture at Flinders. • Continue to provide high quality support and training for clubs to help them to thrive, grow and play a major role in the provision of an enhanced student experience. • Increase the number of students participating within the clubs program (either as an executive/committee volunteer or as a participant in club activities). • Continue our support of Academic Associations to ensure that the new associations grow and are successful within college structures. 	\$176,000	\$149,000
FUSA	Student Council	<p>The FUSA Student Council exists to promote and advance the rights, interests and welfare of students, and represent students within and outside the University. They also co-ordinate and support activities for students, including the provision of support for affiliated clubs. Student Council oversee and provide student centred direction to all the other programs and services offered by Flinders University Student Association (FUSA).</p>	\$77,000	\$71,500
Flinders University Sport and Fitness	Student Fitness	<p>Free or heavily subsidised fitness facility access and support services, including on-line resources, to expand its coverage and improve participation and outcomes.</p> <p>Subsidy on Student Fitness memberships with its provision of affordable and convenient access to 24hour facilities, professional program assistance, support and engagement for students.</p> <p>This will be expanded to include free online access to the general student population, rural and placement students who will benefit from its content, convenience and greater reach.</p> <p>To assist with financial/physical barriers for students, we partner with Health and Counselling to provide student hardship funding to distribute for membership, no out of pocket for Exercise Physiology services for students under a team care package.</p>	\$289,000	\$245,000

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Flinders University Sport and Fitness*	Student Health and Wellbeing	<p>Interactive and educational health days on campus in conjunction with FUSA, Oasis, Health and Counselling and Student Services; Mental Health Day, Women's Health, Men's Health, World Health Day and RUOK day. Continue provision of free programs for students including Bootcamp, Pilates Yoga, Dance and Self-Defence, activation of green space with a variety of casual sporting activities offered across campus.</p> <p>Participation events such as Flinders Cup (walk/run on campus event over 6 weeks), Goal setting and community-based activities, training for the City to Bay along with running programs from couch to 5km up to 21km. Delivery of on-line educational material from dietetics, physiotherapists, and exercise physiologists shared to the wider community.</p>	\$93,000	\$79,000
Flinders University Sport and Fitness*	Student Clubs and Sports	<p>This program provides the funding & infrastructure for students to take part in Sporting Clubs, Social Sport, UniSport, and Athlete Development Program. Its purpose is to present opportunities to engage in sport from an entry level to the elite level in a familiar and welcoming environment allowing connection, a sense of belonging and community while increasing physical and mental wellbeing.</p> <p>The activities and unique events brand the University and creates links that will remain post graduation.</p> <p>The interruption in 2020 to sport and the enthusiasm and need for its return highlights the place it plays in a student's sense of belonging, and their physical and psychological wellbeing.</p>	\$219,000	\$180,000

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Health, Counselling and Disability Services	Enhanced Health, Counselling and Disability Services	<p>Health Counselling and Disability Services (HCD) provides confidential and professional health, counselling and disability services and equal opportunity services to students which are funded on an ongoing basis by the university. SSAF funding allows for additional and enhanced HCD services to be provided as follows:</p> <ul style="list-style-type: none"> • Provision of outreach counselling services • Contracted counselling services for regional and remote students • Additional disability support services, particularly for those with learning difficulties and vision and hearing impairments • Expansion of student Equal Opportunity advisory services • Sessional psychiatrist for student mental health assessments • Additional counselling and support programs to support student mental health, including expanded provision of mindfulness and other treatment groups for students, and expanded capacity to offer mental health promotion events • Flu vaccinations to Flinders Living residents. 	\$470,000	\$480,000
Health, Counselling and Disability Services	eMental health strategy	<p>In 2021, in collaboration with our key internal partners (eg Student Learning Support Service, Horizon Awards) and external partners (Wellbeing and Resilience Centre at SAHMRI), the eMental Health Project Officer will establish a new set of treatment/ support streams for students seeking assistance from Health Counselling and Disability Services and OASIS.</p> <p>These new treatment/ support streams will involve rolling out programs that already exist (eg Be Well Plan, Studyology), programs that are currently in development (ie Mental Fitness, Student Learning Support Service self-help guides) as well as new programs for 2021 (ie Self-care Course and Academic High Performance Series).</p>	\$130,000	\$132,000

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Health, Counselling and Disability Services	Oasis Student Wellbeing programs	<p>Oasis Student Wellbeing Centre will continue to support students to achieve academic and personal success by enhancing their mental, physical, emotional, social, and spiritual health.</p> <p>All existing activities will continue in person and online, including:</p> <ul style="list-style-type: none"> • Welfare initiatives, in particular the Community Market. • Further development of the Oasis Online platform to increase access to programs to all Flinders students. • Further development of the Finders Mates program to enhance intercultural engagement between international and domestic students. • Launch of the Mental Health Awareness Campaign. <p>Continue to evolve our engagement with internal and external partners pursuant to a more integrated culture of health, wellbeing and sustainability across Flinders.</p>	\$216,000	\$216,000
Health, Counselling and Disability Services	Respect Now Always Project	<p>The Respect.Now.Always (RNA) Campaign that was launched by Universities Australia in February 2016 and the recommendations made by the Australian Human Rights Commission upon release of the National Report this project aims to:</p> <ul style="list-style-type: none"> • Raise awareness of sexual assault and sexual harassment including the development of resources • Provide training to staff and students on consent issues, first responder training and more advanced training for identified staff • Increase the visibility of support services for students and provide specialised counselling • Assist the University to prepare for the second national survey that is due in 2021. 	\$79,000	\$26,600

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Health, Counselling and Disability Services	Mental Health First Aid (MHFA) Online Accreditation Program for Students	<p>The Mental Health First Aid (MHFA) course is an evidence-based, accredited program giving students the skills to support fellow students who may be experiencing a mental health problem or crisis and guide them to professional help.</p> <p>This joint initiative between Health, Counselling and Disability Services and Flinders Horizon Award will provide a dual benefit of improving the wellbeing support available to students as well as gaining professional skills that are highly valued and recognised in Australian workplaces.</p> <p>Two courses will be delivered every week in 2021 by an accredited MHFA Flinders staff member which includes:</p> <ul style="list-style-type: none"> • an online self-paced component • two online instructor-led sessions <p>a MHFA Manual.</p>	<p>N/A</p>	<p>\$74,700</p>
Careers & Employability Service	Enhanced Employer Engagement	<p>This program enables our students to engage directly with degree relevant employers and develop mutually beneficial long-term relationships to increase opportunities for students to achieve their career success.</p> <p><u>2021 Main Activities</u></p> <ul style="list-style-type: none"> ○ Maintain and grow program delivery from 2020 ○ Continue to provide innovative activities offered virtually and in person to facilitate employer-student connections including but not limited to: <ul style="list-style-type: none"> • Joblink Summits • Themed career weeks • Employer webinars • Employer activations with Academic Associations • Group recruitment activities • Direct job opportunities ○ Expand recruitment and shortlisting ○ Develop strategic employer and industry collaborations with high growth sectors and industries. 	<p>\$124,000</p>	<p>\$125,000</p>

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Careers & Employability Service	Graduate Skill Development Program (Flinders Horizon Award)	<p>The Graduate Skills Development Program (Flinders Horizon Award) offers students an accessible series of professional skills programs developing capacity and skills to perform effectively in the workplace. Workshops are experientially designed, enhancing understanding and development of practical skills for the world of work, and the ability to adapt and grow. Activities will continue to be delivered in 2021 maintaining an accessible and engaging experience, including:</p> <ul style="list-style-type: none"> • 3+ professional development and leadership workshops opportunities weekly • live online and face-to-face • Expanding self-paced online professional skills programs • Engaging Industry into activities, ensuring industry-aligned programs • Continuously improving quality and currency of content material • Continued successful student engagement, expansion and growth in accessibility, participation and successful progression through the Award. 	\$107,000	\$108,400
Careers & Employability Service	Careers Professional Development and Student Partnerships	<p>This SSAF funding is key to the successful delivery of the Flinders Horizon Award and develops student partnership models within Careers and Employability. The funds are used to</p> <ul style="list-style-type: none"> • Coordinate and monitor all participant activities, progression, and promotion of the Flinders Horizon Award • Create and develop student partnership opportunities and programs across Careers and Employability initiatives • Facilitate new experiential activities including practical creative and design thinking sessions • Update and develop Flinders Horizon Award resources, process improvements and online interactions to improve user access • Assist students review and select professional development opportunities • Expand, develop, and enhance the Flinders Horizon Award experience. 	\$102,000	\$104,000
Student Learning Support Service (SLSS)	English Language and Academic Skills Support	<p>2021 will be a critical year as we mature post-pandemic. The proposed program builds on 2020 successes enabling students to become independent and successful learners. Commencing and continuing students will benefit from agile, on-time, support that helps navigate their academic programs. The program seeks to deliver student support in English and academic skills online and on-campus, empowering students with academic skills while fostering a sense of belonging. This support is through one-on-one consultations and mastery workshop sessions fostering independent learning skills. Through the program's activities the program seeks to connect back with topic coordinators to improve on a seamless experience.</p>	\$149,000	\$152,000

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Student Learning Support Service (SLSS)	24/7 Online Academic Language Assistance	As this is an application for the continuation of previously approved SSAF funded projects, the goals, aims and activities of the proposed 2021 program generally remain the same as 2020. This program will integrate into the new proposed support model by the Student Learning Support Service as one of the services (in addition to the Learning Lounge and Workshops) to support students. Studiosity provides support outside normal university support hours. The use of Studiosity so far during 2018-mid 2020 has arguably shown very positive results and its service will continue to provide much needed academic support to students.	\$149,000	\$149,000
Office of Graduate Research	Research and Employability Skills Training (REST)	Research and Employability Skills Training Program (REST) is a structured program formally embedded into the HDR. It extends the current research and academic training program to include transferrable skills, such as innovation, critical thinking and time management, as well as help HDR students focus their training on their career ambitions. In 2021, we would like to extend the online program delivery by purchasing more online courses for students. We would also like to provide more credentialing and career development support for the students, so that they are able to better plan and evidence their skills development and further develop their employability skills.	\$50,000	\$50,000
Student Experience	On campus and online extended orientation and buddy program 2021	Flinders' Extended Orientation Program assists commencing students to meet other students, develop study skills, forge a career path, develop personal wellbeing strategies, and learn about Flinders' cultural diversity. The program builds students success through online and on campus events and learning activities during the critical first five-weeks of semester. The buddy program places all new students with volunteer student mentors (O'Guides) who provide support and answer questions about uni-life and study and help students make connections with other students. This assists new students to develop a sense of belonging at Flinders and provides a leadership/networking opportunity for the O'Guides.	N/A	\$70,000
University Library	Online leisure and wellbeing resources: Linking to OneCard (SAPLN)	Currently the Library ensures that appropriate texts and other materials are available for teaching and research, however students' mental health and well-being is not actively supported via the Library's resources. This project seeks to address this limitation through investigation (part 1) and implementation (part 2) to seamlessly integrate Flinders students to the SA Public Libraries Network (SAPLN) OneCard Library. Students enrolled at Flinders would be linked through to the online collections which are rich in leisure reading material as well as health and well-being resources.	N/A	\$45,000
Reconciliation		2020 funding for programs not repeated in 2021	\$180,000	

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TOTAL			\$4,699,000	\$4,520,000

* Due to COVID-19 Government directions, Flinders University Sport and Fitness was closed for several months and its final 2020 allocation was reduced as a result of the closure.

10/12/2020