

**Summary  
SSAF Allocations – 2019 Expenditure**

Unit or organisation	Program or service	Summary of program or service	Final 2019 Allocation	2019 Expenditure
<b>Flinders University Student Association (FUSA)</b>	<b>Student Engagement</b>	<p>This continuing program is intended to increase and enhance the student experience, engagement and student representation and encompasses many activities and components including:</p> <ul style="list-style-type: none"> <li>• O'Week S1 &amp; S2</li> <li>• Student Events &amp; Activities including Relax, NAIDOC, Multi-cultural Festival</li> <li>• Welfare Breakfasts</li> <li>• Funding for Student Representative initiatives including elections</li> <li>• FUSA Development Grants</li> <li>• Operational Expenses for FUSA/OSE</li> </ul>	See total below	See total below
<b>FUSA</b>	<b>Student Advocacy and Welfare</b>	<p>The funding for this project includes the service Student Assist, which includes the provision of academic advocacy, financial counselling, financial assistance and welfare support for students.</p> <p>It also includes case note recording software, funding for emergency financial assistance for students in dire need and miscellaneous costs.</p>		
<b>FUSA</b>	<b>Student Communications and Media</b>	<p>This program delivers FUSA's communication and student media activities, including:</p> <ul style="list-style-type: none"> <li>• production of the student magazine - Empire Times, including honorariums for student editors</li> <li>• FUSA promotion and marketing, including graphic design, website management and marketing strategies</li> <li>• 2019 Student Diary</li> <li>• Be a Better Human Campaign</li> <li>• Salaries for staff to support the above</li> </ul>		

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FUSA	<b>Clubs and Societies (non-sporting)</b>	<p>This program is intended to provide the funding and infrastructure for a vibrant student clubs and societies culture here at Flinders. This includes social, political and international clubs.</p> <ul style="list-style-type: none"> <li>This includes the provision of grants to clubs. All financially affiliated clubs are allocated \$1,000 per year and are eligible to apply for pool funding through the various rounds throughout the year</li> <li>There is funding for academic associations which is an ongoing project. Given the new college structure, we are supporting new associations that align with the college structure and working with students to create new associations with the aim of every student having an association to be a part of – to contribute to representative and social functions</li> <li>There is funding for club leadership initiatives – to ensure that club executives are trained in the various aspects of ensuring the club is effective and vibrant (leadership, running meetings, dealing with finances etc.)</li> <li>There is funding for a clubs awards night to reward those clubs whom are the most active in engaging the student population</li> </ul>	See total below	See total below
FUSA	<b>Student Council</b>	<p>This project includes:</p> <ul style="list-style-type: none"> <li>the administrative costs for Student Council (e.g. photocopying, catering, minute-taker)</li> <li>funding for Student Council initiatives, campaigns, professional development, travel associated costs and conference attendance</li> <li>funding for post-graduate support and activities</li> </ul>		
<b>FUSA total</b>			<b>\$2,199,000</b>	<b>\$2,102,540</b>
<b>Flinders University Sport and Fitness</b>	<b>Student Sport, Recreation and Wellbeing programs</b>	<p>Support for Sport, Recreation, and Wellbeing;</p> <ul style="list-style-type: none"> <li><b>Student Fitness Facility Access</b> - Provision of affordable and convenient access to amenities to students that promote fitness and wellbeing</li> <li><b>Community Programs</b> - Student access to a range of free fitness and active programs that promote and improve the physical wellbeing of students and provides a positive experience for students on the campus</li> <li><b>Sport</b> - Program support for Sports Clubs, social sport, Australian University Sport (AUS) and a sports Scholarship and athlete support program for students to increase wellbeing, belonging and assist elite sports students achieve</li> <li><b>Marketing</b> - to promote and communicate the range of programs &amp; services with a strategy to maximise student engagement and wellbeing</li> </ul>	See total below	See total below
<b>Flinders Sport and Fitness total</b>			<b>\$623,000</b>	<b>\$623,000</b>

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<b>Health, Counselling and Disability Services</b>	<b>Enhanced Health, Counselling and Disability Services</b>	<p>Health Counselling and Disability Services (HCD) provides confidential and professional health, counselling and disability services and equal opportunity services to students which are funded on an ongoing basis by the University. SSAF funding allows for additional and enhanced HCD services to be provided as follows:</p> <ul style="list-style-type: none"> <li>• Expansion of counselling services on main campus</li> <li>• Provision of outreach counselling services</li> <li>• Contracted counselling services for regional and remote students</li> <li>• Additional disability support services, particularly for those with vision and hearing impairments</li> <li>• Expansion of student EO advisory services</li> <li>• Sessional psychiatrist for student mental health assessments</li> <li>• Additional counselling and support programs to support student mental health, including expanded provision of mindfulness and other treatment groups for students, and expanded capacity to offer mental health promotion events</li> <li>• Flu vaccinations to Flinders Living residents.</li> </ul>	See total below	See total below
<b>Health, Counselling and Disability Services</b>	<b>eMental health strategy</b>	<p>The eMental Health Strategy is a coordinated set of internet-based activities designed to: upskill students with the psychological tools to improve productivity and increase wellbeing; increase student awareness of the university, local, internet and telephone-based options for receiving support; and value-add to the face-to-face Health, Counselling and Disability Services already provided on campus. These activities are coordinated by the eMental Health Project Officer who builds and maintains a collection of student health and wellbeing resources: Student Health and Wellbeing Blog, Health, Counselling and Disability Services Newsletter, 'Wellbeing for Academic Success' FLO topic, and new for 2019, the Mental Fitness Course.</p>		
<b>Health, Counselling and Disability Services</b>	<b>Student wellbeing programs</b>	<p>Oasis is a Wellbeing Centre focused on supporting students to achieve academic and personal success by addressing their mental, physical, cultural, social, and spiritual health.</p> <p>Oasis currently provides programs, events and activities that address food insecurity and poverty, mental health and study skills, self-care and relaxation strategies, and promote global citizenship and a multicultural and diverse university community.</p> <p>Currently there are approximately 1000 student visits per week to Oasis. In our most recent student survey, over 75% of users reported that Oasis was a "very important" or "extremely important" part of their university experience.</p>		

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<b>Health, Counselling and Disability Services</b>	<b>Respect.Now.Always. Project</b>	<p>The Respect.Now.Always. (RNA) Campaign that was launched by Universities Australia in February 2016 and the recommendations made by the Australian Human Rights Commission upon release of the National Report this project aims to:</p> <ul style="list-style-type: none"> <li>• raise awareness of sexual assault and sexual harassment including the development of resources</li> <li>• provide training to staff and students on consent issues, first responder training and more advanced training for identified staff</li> <li>• increase the visibility of support services for students and provide specialised counselling</li> <li>• improve university policies and services in line with global best practice</li> </ul>	See total below	See total below
<b>Health, Counselling and Disability Services total</b>			<b>\$912,700</b>	<b>\$714,627</b>
<b>Careers &amp; Employability Service</b>	<b>Enhanced Employer Engagement</b>	<p>This program strengthens employer and industry relationships through pro-actively pursuing engagement and employment connections with employers, business, industry and government. The Program directly contributes to connecting our creative, enterprising, career ready graduates with employers, and directly contributes to the University's strategic priority of empowering our students to achieve the very best of their abilities, particularly for tomorrow's workforce.</p> <p>A key delivery area of the Program is enabling degree relevant employment and engagement opportunities for students' with Industry.</p>	See total below	See total below

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<p><b>Careers &amp; Employability Service</b></p>	<p><b>Professional Mentoring Programs (Ignite)</b></p>	<p>Professional Mentoring Programs available to all Flinders students, providing innovative, bespoke ways to connect students with experienced industry professionals and enhance their employability and leadership skills.</p> <p>This mentoring program establishes relevant, nurturing professional networks and develops deeper understandings of the professions students will be entering as graduates. It allows students to build their career and industry knowledge, employment networks and gain the benefits from engaging with workplace professionals.</p> <p>SSAF funding has enabled this program to be expanded to increase opportunities for students to gain access to industry mentors by:</p> <ul style="list-style-type: none"> <li>• Increasing accessibility through an online mentoring platform</li> <li>• Increasing the number and quality of tailored engagement events</li> <li>• Offering a flexible delivery model where students can join the program when ready and self-select mentors who can provide insights and a deeper understanding of potential career pathways and employability skills development.</li> </ul>	<p>See total below</p>	<p>See total below</p>
<p><b>Careers &amp; Employability Service</b></p>	<p><b>Graduate Skill Development Program</b></p>	<p>The Graduate Skills Development Program is a key component of the delivery of the Horizon Professional Development Award and offers students regular and ready access to a series of topics and sessions focussed on developing their capacity and skills to perform effectively in the workplace. Workshops are experientially designed to enhance students' understanding and development of the practical skills necessary to enter the world of work with genuine confidence and the ability to adapt and grow.</p> <p>The Program empowers students to access a range of experiences, participate fully in the University community, and understand the value of enhancing their employability. This empowers and equips our students for careers that meet their aspirations and prepares them for a successful and competent transition into the professional space.</p>		

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<b>Careers &amp; Employability Service</b>	<b>Professional Development and Student Partnerships</b>	<p>This SSAF funding develops student partnership models within the Horizon Award and manages of the collation and information management of the Horizon Award – it is key to the delivery of the Horizon Professional Development Award. The funds are used to provide direct program support, contributing to the further expansion, development and enhancement of the Award for all Flinders students.</p> <p>Including:</p> <ul style="list-style-type: none"> <li>• producing and managing consistent, high quality Award data &amp; reports through Flinders Learning Online (FLO)</li> <li>• coordinating the Award FLO site, updating and developing resources, assisting students review and select opportunities, enables more interactive experiences, and improves user access with materials and programs</li> <li>• Coordinating &amp; monitoring a wide range of participant activities, progression, and student promotion</li> <li>• translating learning content into accessible online tools</li> <li>• Collaborating with the Horizon Skill Development Trainer in the further development and delivery of a range of program offerings and activities</li> </ul>	See total below	See total below
<b>Careers &amp; Employability Service</b>	<b>Student Engagement Program</b>	<p>This Program is focused on ensuring Flinders students have positive engagement experiences and are able to access the most appropriate services and resources that directly support their increased employability. It will provide ease in accessing services and resources that directly support and prepare our students for the current and future workplace, and create engaging ways to connect with these activities.</p> <p>The Program will maintain effective communication and collaborative relationships with students, employers, mentors, alumni, and work experience providers, coordinating information sharing and opportunities that enrich our students' participation in activities and programs.</p>		
<b>Careers total</b>			<b>\$498,000</b>	<b>\$472,759</b>

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<b>Centre for Innovation in Learning and Teaching</b>	<b>Academic Internship Program for Doctoral Students</b>	<p>The Academic Internship Program for doctoral students is a year-long program conducted over two full days and eight afternoon/evening workshops. The program aims to:</p> <ul style="list-style-type: none"> <li>• promote and raise the awareness of the importance of learning and teaching in higher education by developing the teaching skills of a select cohort of PhD students who have aspirations to pursue a career in academia</li> <li>• develop the academic and professional skills required for participants to become successful academics in both teaching and research.</li> </ul> <p>SSAF funding will support ongoing program costs as follows:</p> <ul style="list-style-type: none"> <li>• reimbursement for students' time, which is consistent with the University's commitment to paying sessional staff for the part of their professional development</li> <li>• workshop catering, which encourages networking and interaction between participants.</li> </ul>	<b>\$20,000</b>	<b>\$17,425</b>
<b>Student Learning Centre (SLC)</b>	<b>Student Learning Skills Programs</b>	<p>The Student Learning Centre (SLC) is a multi-disciplinary academic unit, whose objective is the enhancement of learning for all students enrolled at Flinders University. The Centre forms part of a commitment by the University to provide an academic environment that allows all students the opportunity to become independent and effective learners, achieve their academic goals and develop the requisite skills for life-long learning. Funding provides continuation of the following successful programs:</p> <ul style="list-style-type: none"> <li>• a contribution to SLC academic advice and support to students via the SLC drop-in centres in the Central and Sturt Libraries, and to off-campus distance students to complement and supplement online resources</li> <li>• ongoing work to develop and deliver online interactive versions of SLC resources so students can access materials on a 'just-in-time' basis including academic integrity and English language support resources</li> <li>• delivery of academic sessions to students transitioning to university during O'Week for Semester 1 and Mid-Year intake</li> </ul>	See total below	See total below
<b>Student Learning Centre (SLC)</b>	<b>24/7 Online Academic Language Assistance</b>	<p>This program refers to an online academic support service for Flinders University students to enable 24/7 academic support remotely. The program complements the current academic support services at Flinders University. This means that students who are fully online, rural and remote, currently employed and/or have family commitments can access academic support online 24/7. Studiosity was trialed in 2018 and it received very positive feedback. It is anticipated that in 2019, its use will increase significantly.</p>		
<b>SLC total</b>			<b>\$363,400</b>	<b>\$255,053</b>

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<b>Office of Graduate Research</b>	<b>Research and Employability Skills Training (REST)</b>	<p>Research and Employability Skills Training (REST) is a structured program formally embedded into the higher degree research. It will replace the current Research Higher Degree Professional Development Program (RHDPDP) with structured online courses and workshops that will be formally documented. It will extend the current research and academic training program to include transferrable skills, such as innovation, critical thinking and time management, as well as help students focus their training on their career ambitions. It will also enable students to identify their training needs and plan their professional development journey, in turn equipping them with the ability to articulate and demonstrate their skills upon completion through formal certification.</p> <p>Carry forward of funding approved for OGR Research &amp; Employability Skills Training (\$9,289.74 – in addition to the \$62,000 approved for 2019).</p>	<b>\$71,290</b>	<b>\$65,447</b>
<b>Transition Office</b>	<b>Peer Assisted Study Sessions (PASS), Pilot Program</b>	<p>The Transition Office aims to run Peer Assisted Study Sessions (PASS) in semesters 1 and 2 in 2019. These sessions are intended to assist students to improve their understanding of the content of more challenging university topics (e.g., with a historically high failure rate) and to further develop their academic skills and connect them with their peers. The PASS program will be offered in six topics in the Colleges of Nursing and Health Sciences, Education, Psychology and Social Work, and Business, Government and Law.</p>	<b>\$51,500</b>	<b>\$38,901</b>
<b>Student Experience</b>	<b>Flinders Support Network (FSN)</b>	<p>The Flinders Support Network (FSN) is a communication intervention strategy that is designed to increase undergraduate student retention and success by providing (just-in-time) personalised and proactive engagement with students.</p> <p>The aim of the FSN program is to reduce student attrition and enhance their course progress through meaningful interactions with the right services and support, encouraging and enabling their continuation and success at Flinders.</p> <p>Using a data analytics' predictive model that forecasts the students' likelihood of withdrawing from the University, the FSN takes the form of a timely phone call/ email/ SMS from suitably trained Contact Officers (comprised of Flinders student ambassadors and staff), to students identified within the at risk category. The Contact Officers will "case manage" each student by either assisting them as appropriate and/or directing them to support services across the University, including follow up to check that the student has received the help they need.</p>	<b>\$51,500</b>	<b>\$48,663</b>



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<b>International Student Services, Flinders International</b>	<b>Voice of International Students</b>	<p>The program is designed to raise awareness on the inner voice of International students. The program aims to help international students build their resilience to challenges they face during their studies.</p> <p>Planned activities:</p> <ol style="list-style-type: none"> <li>1- Organise an art exhibition at Flinders University</li> <li>2- Organise a talk by a counsellor and a student panel followed by Q&amp;A</li> <li>3- Organise a cultural awareness workshop for university staff working with international students</li> <li>4- Produce a short video capturing the aim and message of the exhibition</li> </ol>	<b>\$20,000</b>	<b>\$19,067</b>
<b>College of Business, Government and Law</b>	<b>Flinders Legal Advice Clinic</b>	<p>Flinders Legal Advice Clinic (FLAC) is a free community legal advice service staffed by Law students, supervised by qualified legal practitioners.</p> <p>SSAF funding enables FLAC to provide a free student-friendly legal advice service on-campus. Students can also attend FLAC off-campus clinics for convenience, or for added 'anonymity'.</p> <p>Student clients receive a written interview statement, professional legal advice, and where appropriate, are assisted with drafting documents, referred to other agencies and assisted to make contact.</p> <p>In 2017, FLAC successfully piloted a pop-up 'Entrepreneur' clinic providing legal services to New Venture Institute students, to be repeated each semester from semester 2, 2018.</p>	<b>\$47,000</b>	<b>\$47,000</b>
<b>College of Nursing and Health Sciences</b>	<b>Nutrition Promotion for Flinders Student Health and Wellbeing</b>	<p>The Nutrition Promotion for Flinders Student Health and Wellbeing Project has a vision to promote healthy diets for the wellbeing of Flinders students and provide activities and resources for students to improve engagement in university life, develop pre-professional skills and adopt healthy lifestyles. This Project includes activities which will empower students to be role models for healthy eating at Flinders University, home, and in their workplaces and wider communities. The project will provide extra-curricular volunteer opportunities for nutrition students to engage with other Flinders organisations and students to share their nutrition knowledge to improve health and wellbeing of Flinders students.</p>	<b>\$19,400</b>	<b>\$19,232</b>

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College of Science and Engineering – School of Biology Association	Grow, Eat, Learn	<ul style="list-style-type: none"> <li>Establish a Flinders University market garden based on permaculture principles, consult with Nutrition and Dietetics and Biology.</li> <li>Consult with Yunggorendi to design and establish a garden of native plants, placing emphasis on their traditional use through interpretive signage.</li> <li>Develop methodology for the removal of feral plants and animals on the University grounds, School of the Environment and Biological Sciences.</li> <li>Liaise with community and government groups to incorporate extensive endemic, low maintenance plantings throughout the campus.</li> <li>Develop a University eco-trail, School of Biology.</li> <li>Create 'talking spaces' within gardens.</li> </ul>	\$10,000	\$7,038
College mentoring/transition funds		<ul style="list-style-type: none"> <li>College engagement, transition, mentoring and retention related activities, \$20,000 each</li> </ul>	\$120,000	\$109,918
College of Humanities, Arts and Social Sciences AND Careers and Employer Liaison Centre	Unlocking Your Employability	Carry forward of funding approved for Unlocking Your Employability from 2018 bid.	\$24,514	\$8,370
Reconciliation		Adjustment related to prior years		(\$3,764)
		<b>Adjustment to reflect actual SSAF funds received – funds received were lower than forecast</b>	<b>(\$413,377)</b>	
<b>TOTAL</b>			<b>\$4,617,927</b>	<b>\$4,545,276</b>