

Bachelor of Psychological Science/Bachelor of Business (Human Resource Management)

Template Course Rule– Semester 1 entry

This **suggested** study plan must be read in conjunction with the Course Rule for the Bachelor of Psychological Science/Bachelor of Business (Human Resource Management) degree at:

<http://www.flinders.edu.au/courses/rules/combined/bpsbbushrm.cfm>

CRICOS Code 083455D SATAC Code 224941

Students undertake 144 units of study, 4 years fulltime

- a Major Sequence in Psychology as set out below (58.5 units)
- a Major sequence in Human Resource Management as set out below (85.5 units)

Year 1	Semester 1	PSYC1101 Psychology 1A	PSYC1106 Research Methods 1	BUSN1012 Management, People and Organisations	BUSN1022 Marketing Principles
	Semester 2	PSYC1102 Psychology 1B	BUSN1011 Accounting for Managers	BUSN1019 Law for Business	BUSN1021 Organisational Behaviour
Year 2	Semester 1	PSYC2018 Research Methods 2	PSYC2020 Cognition and Learning	BUSN1013 Economics for Business	BUSN2038 Human Resource Management
	Semester 2	PSYC2019 Personality and Social Psychology	PSYC2021 Human Development	PSYC2022 Psychological Assessment and Measurement	BUSN1009 Quantitative Methods
Year 3	Semester 1	PSYC3235 Applications of Psychological Science	BUSN3050 International Human Resource Management	LLAW3253 Labour Law	BUSN2030 Training and Development
	Semester 2	PSYC3xxx ** (PSYC Option)	BUSN2032 Human Resource Planning, Recruitment and Selection	BUSN3055 Strategic Management	BUSN3032 Reward and Performance Management
Year 4	Semester 1	PSYC3xxx ** (PSYC Option)	PSYC3xxx ** (PSYC Option)	BUSN3059 Human Resource Strategy & Change Management	BUSN2044 Managing Diversity
	Semester 2	PSYC3007 Research Methods 3	BUSN3033 Occupational Health and Safety	BUSN3035 Employee Relations	INNO1001 Innovative & Creative Thinking: Recognizing Opportunities

In addition to the major sequence an additional 13.5 units (three topics) of Year 3 Psychology option topics must be chosen from the following list:

- [PSYC3003](#) Introduction to Clinical Psychology (4.5 units) **Semester 1**
- [PSYC3004](#) Advanced Social Psychology (4.5 units) **Semester 2**
- [PSYC3008](#) Applied Cognitive Psychology (4.5 units) **Semester 2**
- [PSYC3009](#) Lifespan Development in Cultural Perspective (4.5 units) **Semester 1**
- [PSYC3010](#) Mind, Brain and Behaviour (4.5 units) **Semester 1**
- [PSYC3236](#) Forensic Psychology: Legal and Clinical (4.5 units) **Semester 2**

Bachelor of Psychological Science/Bachelor of Business (Human Resource Management)

This new combined degree will fill a gap in the market by providing the only undergraduate combined degree in the State (and one of only two in Australia) that meets the accreditation requirements of both the Australian Human Resources Institute and the Australian Psychology Accreditation Council. This new combined degree is a collaboration between the School of Psychology and the Flinders Business School at Flinders University. By collaborating on this new combined degree, the Schools believe they will deliver better student outcomes for employment and further study.

Psychologists explore human behaviour with a focus on perception, cognition, emotion, personality, behaviour, and interpersonal relationships.

Human resource management is a dynamic and evolving area related to the management of people within organisations.

The Bachelor of Psychological Science / Bachelor of Business (Human Resource Management) designed to provide:

- a basis in and appreciation of the scientific discipline of psychology as well as the human resource management professions.
- a highly marketable knowledge base that allows students to relate to a broad range of managers, professionals and consultants, and also provides a foundation for graduate studies in either professional application or research.

The **Psychology** component is offered by the College of Education, Psychology and Social Work and aims to:

- develop knowledge of the factors influencing human behaviour and experience
- provide skills for the application of this knowledge to issues in the real world.

Graduates develop a core knowledge in psychological theory and research to prepare them for possible entry into Psychology Honours programs.

Learning, motivation, personality, emotion, development across the lifespan, social and cultural influences, biological influences, and mental health.

The **Human Resource Management** component is offered by the College of Business, Government and Law:

- Number one asset of a business is its people
- Human Resource Management (HRM) is all about
- managing this valuable resource,
- attracting and retaining people within an organisation
- most importantly, about managing and motivating them to contribute effectively to the aims and objectives of the organisation.

This specialisation teaches you all aspects of HRM and provides students with the skills and knowledge to pursue a specialist career in this discipline, vital to the overall success of a business. Students will also be prepared for possible entry into a HRM Honours programs.