

# Bachelor of Commerce (Accounting) and Bachelor of Business (Human Resource Management)

Program of Study can be found here: <http://www.flinders.edu.au/courses/rules/combined/bcombbus.cfm>

Topic information can be found here:

<https://www.flinders.edu.au/webapps/stusys/index.cfm/topic/main/?year=&subj=&numb=&title=&aims=&fees=Y>

Below is listed what you must complete for this course, together with study plans showing the recommended sequence of topics over 8 semesters if you are studying full time. The order of topics may be changed in any way you like PROVIDED that topic prerequisites have been met when you do any particular topic.

Part time students will have to spread their study over more than 8 semesters / 4 years

## Semester 1 Start

First Year	Semester 1	<b>BUSN1001</b> Accounting Principles	<b>BUSN1012</b> Management, People and Organisations	<b>BUSN1013</b> Economics for Business	<b>BUSN1015</b> Foundations of Finance
	Semester 2	<b>BUSN1002</b> Financial Accounting Processes <b>Prerequisite</b> Either COMM1006, COMM1004 OR BUSN1001	<b>BUSN1009</b> Quantitative Methods	<b>BUSN1019</b> Law for Business	<b>INNO1001</b> Innovative & Creating Thinking
Second Year	Semester 1	<b>BUSN2019</b> International Business Context	<b>BUSN2029</b> Financial Reporting <b>Prerequisite</b> Completed BUSN1002	<b>BUSN2034</b> Interpersonal Skills for Professionals <b>Prerequisite</b> 36 Units of Credit Completed	<b>BUSN2038</b> Human Resource Management
	Semester 2	<b>BUSN1021</b> Organisational Behaviour	<b>BUSN1022</b> Marketing Principles	<b>BUSN2035</b> Cost and Management Accounting <b>Prerequisite</b> Completed BUSN1001	<b>BUSN2037</b> Financial Management <b>Prerequisite</b> Completed BUSN1001 OR BUSN 1011 AND BUSN1009 AND BUSN1015
Third Year	Semester 1	<b>BUSN2030</b> Training & Development <b>Prerequisite</b> Completed BUSN1021 OR BUSN2038	<b>BUSN2042</b> Corporations Law <b>Prerequisite</b> Completed BUSN1019 OR BUSN1010	<b>BUSN2036</b> Financial Accounting Issues <b>Prerequisite</b> Completed BUSN1002	<b>BUSN2044</b> Managing Diversity <b>Prerequisite</b> Completed 36 Units of prior study
	Semester 2	<b>BUSN2032</b> Human Resource Planning, Recruitment and Selection <b>Prerequisite</b> Completed BUSN1021 OR BUSN2038	<b>BUSN3033</b> Occupational Health and Safety <b>Prerequisite</b> Completed BUSN2038	<b>BUSN3047</b> Company Accounting <b>Prerequisite</b> Completed BUSN2029 OR BUSN2036	<b>BUSN3048</b> Auditing <b>Prerequisite</b> Completed BUSN2036
Fourth Year	Semester 1	<b>BUSN3050</b> International Human Resource Management	<b>BUSN3054</b> Taxation Law and Practice <b>Prerequisite</b> Completed (BUSN2042 OR BUSN 2018) AND LLAW2224	<b>BUSN3059</b> Human Resource Strategy & Change Management <b>Prerequisite</b> Completed BUSN1021 AND BUSN2038	<b>LLAW3253</b> Labour Law <b>Prerequisite</b> Completed or concurrently enrolled with BUSN1019 OR BUSN1010
	Semester 2	<b>BUSN3055</b> Strategic Management <b>Prerequisite</b> Completed 72 units from any topics PLUS 1 of BUSN1007 or BUSN1013 PLUS 1 of BUSN1001 or BUSN1011	<b>BUSN3064</b> Financial Statement Analysis <b>Prerequisite</b> BUSN2029 or BUSN2036 PLUS BUSN1015 or BUSN2037	<b>BUSN3032</b> Reward and Performance Management <b>Prerequisite</b> Completed BUSN1021, BUSN2009 OR BUSN2038	<b>BUSN3035</b> Employee Relations <b>Prerequisite</b> Completed BUSN2009 OR BUSN2038

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## Semester 2 Start

First Year	Semester 2	<b>BUSN1001</b> Accounting Principles	<b>BUSN1009</b> Quantitative Methods	<b>BUSN1019</b> Law for Business	<b>INNO1001</b> Innovative & Creating Thinking
	Semester 1	<b>BUSN1012</b> Management, People and Organisations	<b>BUSN1013</b> Economics for Business	<b>BUSN1015</b> Foundations of Finance	<b>BUSN1022</b> Marketing Principles
Second Year	Semester 2	<b>BUSN1002</b> Financial Accounting Processes <b>Prerequisite</b> Either COMM1006, COMM1004 OR BUSN1001	<b>BUSN1021</b> Organisational Behaviour	<b>BUSN2035</b> Cost and Management Accounting <b>Prerequisite</b> Completed BUSN1001	<b>BUSN2037</b> Financial Management <b>Prerequisite</b> Completed BUSN1001 OR BUSN 1011 AND BUSN1009 AND BUSN1015
	Semester 1	<b>BUSN2019</b> International Business Context	<b>BUSN2029</b> Financial Reporting <b>Prerequisite</b> Completed BUSN1002	<b>BUSN2038</b> Human Resource Management	<b>BUSN2036</b> Financial Accounting Issues <b>Prerequisite</b> Completed BUSN1002
Third Year	Semester 2	<b>BUSN2032</b> Human Resource Planning, Recruitment and Selection <b>Prerequisite</b> Completed BUSN1021 OR BUSN2038	<b>BUSN3033</b> Occupational Health and Safety <b>Prerequisite</b> Completed BUSN2038	<b>BUSN3047</b> Company Accounting <b>Prerequisite</b> Completed BUSN2029 OR BUSN2036	<b>BUSN3048</b> Auditing <b>Prerequisite</b> Completed BUSN2036
	Semester 1	<b>BUSN2030</b> Training & Development <b>Prerequisite</b> Completed BUSN1021 OR BUSN2038	<b>BUSN2042</b> Corporations Law <b>Prerequisite</b> Completed BUSN1019 OR BUSN1010	<b>BUSN2034</b> Interpersonal Skills for Professionals <b>Prerequisite</b> 36 Units of Credit Completed	<b>BUSN2044</b> Managing Diversity <b>Prerequisite</b> Completed 36 Units of prior study
Fourth Year	Semester 2	<b>BUSN3055</b> Strategic Management <b>Prerequisite</b> Completed 72 units from any topics PLUS 1 of BUSN1007 or BUSN1013 PLUS 1 of BUSN1001 or BUSN1011	<b>BUSN3064</b> Financial Statement Analysis <b>Prerequisite</b> BUSN2029 or BUSN2036 PLUS BUSN1015 or BUSN2037	<b>BUSN3032</b> Reward and Performance Management <b>Prerequisite</b> Completed BUSN1021, BUSN2009 OR BUSN2038	<b>BUSN3035</b> Employee Relations <b>Prerequisite</b> Completed BUSN2009 OR BUSN2038
	Semester 1	<b>BUSN3050</b> International Human Resource Management	<b>BUSN3054</b> Taxation Law and Practice <b>Prerequisite</b> Completed (BUSN2042 OR BUSN 2018) AND LLAW2224	<b>BUSN3059</b> Human Resource Strategy & Change Management <b>Prerequisite</b> Completed BUSN1021 AND BUSN2038	<b>LLAW3253</b> Labour Law <b>Prerequisite</b> Completed or concurrently enrolled with BUSN1019 OR BUSN1010

### Important Notes:

1. Pre-requisites are listed in Red
- Please ensure you use this study plan as your guide for future enrolment
  - Please note that your program only allows for maximum of 10 first year topics